



**BOARD AND EXECUTIVE
MANAGEMENT MEMBERS'
BIOGRAPHIES**
SUPPLEMENTARY REPORT
2016





This supplementary report is a supporting document for the 2016 integrated report. The integrated report is available at www.lifehealthcare.co.za

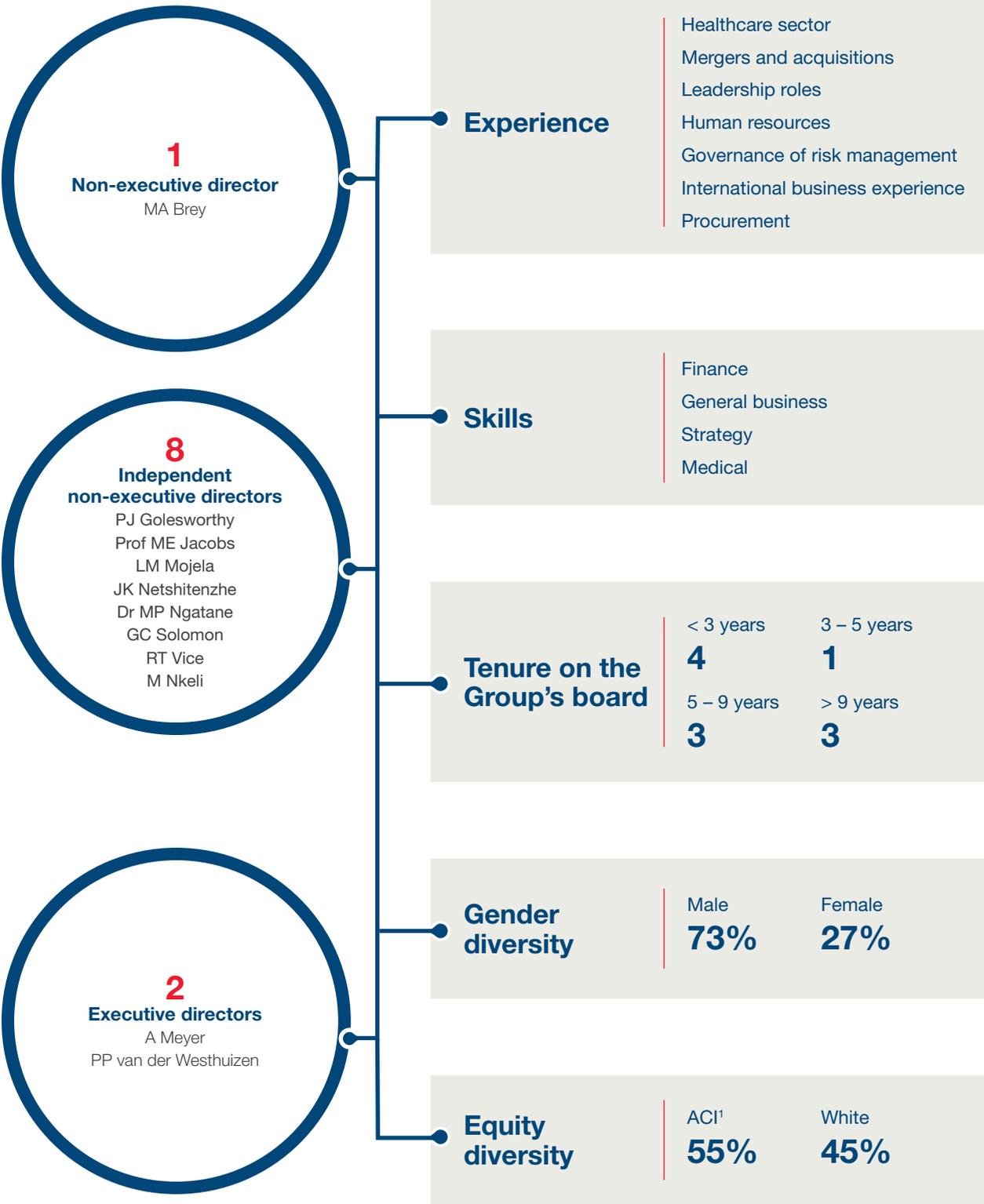
Board composition

The composition of the board reflects an appropriate balance between the executive and non-executive directors.

Board composition as at 30 September 2016

Board of directors

Board skills, experience and diversity



¹ African, Coloured and Indian

Board of directors



MA (Mustaq) Brey (62)
Chairman (non-executive director)
South African – BCompt (Hons), CA(SA)

Mustaq is a founder and chief executive officer of Brimstone Investment Corporation Limited. He serves on the boards of Oceana Fishing Group Limited and Lion of Africa Insurance Company Limited. He serves on the audit committee of the Mandela Rhodes Foundation and is an independent director and chairman of the finance committee of Western Province Cricket Association. He was appointed to the Life Healthcare board of directors in 2005 and appointed as Chairman in February 2013.



A (André) Meyer (50)
Group Chief Executive Officer
South African

André has over 29 years' experience at executive level in the financial and healthcare sectors. He joined Alexander Forbes Financial Services Limited as a financial consultant, and later headed up the firm's negotiated benefits division, before being appointed as the divisional director and, subsequently, managing director of the healthcare consultants division. A year later, the health management solutions division was added to his portfolio. André also represented Alexander Forbes on the board of FIHRST Management Services, South Africa – a joint venture with Standard Bank Limited. On 1 April 2003, André was appointed the chief executive officer of Medscheme Limited and later also served on the board of AfroCentric Health Limited as an executive, following its acquisition of Medscheme. André became Group Chief Executive Officer of Life Healthcare on 1 April 2014.



PP (Pieter) van der Westhuizen (45)
Group Chief Financial Officer
South African – BCom (Acc), CA(SA)

Pieter completed his training contract, and qualified as a chartered accountant in 1996 at PricewaterhouseCoopers Inc. He joined President Medical Investments Limited (Presmed) in 1999, which became part of Afrox Healthcare Limited. Pieter performed various roles in the finance department of Afrox Healthcare and played a significant role in Afrox Healthcare's delisting in 2005, and its subsequent relisting as Life Healthcare in 2010. He was appointed as Group Chief Financial Officer in 2013.



PJ (Peter) Golesworthy (58)
Lead independent non-executive director
British – BA (Hons) (first class), Accountancy Studies, CA

Peter qualified as a chartered accountant with the Institute of Chartered Accountants of Scotland. He serves as a director of a number of private companies, and as a member of various investment committees of certain Old Mutual businesses. He was previously the finance director of Old Mutual (South Africa). He was appointed to the Life Healthcare board of directors in 2010.



Prof ME (Marian) Jacobs (68)

Independent non-executive director

South African – MBChB (UCT), Diploma in Community Medicine (UCT), Fellowship of the College of South Africa (with paediatrics)

Marian retired as dean of the Faculty of Health Sciences at the University of Cape Town in 2012, and currently holds the position of emeritus professor, paediatrics and child health, University of Cape Town. She chairs the advisory committee of the Academy for Leadership and Management in Healthcare at the National Department of Health and serves several global health organisations, including the World Health Organisation. Previous positions held include professor and head of department of paediatrics and child health, and founding director of the Children's Institute in the Faculty of Health Sciences at the University of Cape Town. Marian was appointed to the Life Healthcare board of directors in 2014.



LM (Louisa) Mojela (60)

Independent non-executive director

South African – BCom (National University of Lesotho (NUL))

Louisa is group chief executive officer and chairman of WIPHOLD – of which she is a founder member. She holds non-executive directorships in Distell Group Limited, Ixia Coal, Sun International Limited and USB-ED Limited. She previously held positions at the Lesotho National Development Corporation, Development Bank of Southern Africa and Standard Corporate and Merchant Bank. She was appointed to the Life Healthcare board of directors in 2010.



JK (Joel) Netshitenzhe (59)

Independent non-executive director

South African – MSc (University of London, School of Oriental and African Studies (SOAS)), Postgraduate Diploma in Economic Principles, Diploma in Political Science

Joel is the executive director and board vice-chairperson of the Mapungubwe Institute for Strategic Reflection (MISTRA) – an independent research institute. He is a member of the ANC national executive committee and was a member of the first National Planning Commission (2010 – 2015). Joel serves as a non-executive director on the boards of Nedbank Group, the Council for Scientific and Industrial Research (CSIR) and CEEF Africa (a section 21 company dealing with tertiary education opportunities). He is also a programme pioneer of the Nelson Mandela Champion Within Programme. He has held a number of senior and executive management positions in the ANC government, including that of head of Policy Coordination and Advisory Services (PCAS) in The Presidency. He was appointed to the Life Healthcare board of directors in 2010.



Dr MP (Malefetsane) Ngatane (62)

Independent non-executive director

South African – BSc, MBChB, FCOG

Malefetsane is a specialist obstetrician and gynaecologist. He has served as a consultant obstetrician and gynaecologist, and superintendent of the Chris Hani Baragwanath Hospital. He also served as the head of obstetrics and gynaecology at Natalspruit Hospital. He is currently in private practice. Malefetsane is the president of the Commonwealth Boxing Council (CBC), based in London, and serves on the boards of Boxing South Africa (BSA) and the World Boxing Council, based in Mexico. He is also the vice-president of the African Boxing Union based in Tunisia, and previously served as treasurer for the International Planned Parenthood Federation in Nairobi. He was appointed to the Life Healthcare board of directors in 2007.



ME (Mpho) Nkeli (51)

Independent non-executive director

South African – BSc Environmental Science, MBA

Mpho currently serves on the board of Impala Platinum. She previously served as executive director on various boards within the Alexander Forbes Group and Vodacom South Africa. Mpho was a member of the Commission of Employment Equity before being appointed chairman from 2009 to 2012. She has executive experience spanning 15 years in diverse functions. She trained as an environmental scientist, before moving into marketing, communications, social investment and enterprise development. Mpho later focused on human resources and transformation and was responsible for human resources at Alexander Forbes, whereafter she joined Vodacom in 2011 for three years as the chief human resources officer. She has also contributed to changes in legislation relating to B-BBEE. Mpho received the Laureate Award from the University of Pretoria in 2009. Mpho was appointed to the Life Healthcare board of directors in 2015.



GC (Garth) Solomon (49)

Independent non-executive director

South African – BCom, BCompt (Hons), CA(SA)

Garth completed his articles with Deloitte & Touche; thereafter, he served in various commercial and corporate finance roles with the South African Revenue Service, Group Five Properties and African Harvest Limited, before joining Old Mutual Private Equity in 2003. He was appointed head of private equity in 2012, and was a member of the Old Mutual Private Equity team until 2013. In this capacity, he was involved in numerous investments and served on the boards and sub-committees of a number of large private businesses including Air Liquid, Metro Cash & Carry, the Tourvest Group and Liberty Star Consumer Holdings. Garth is currently the co-owner and a director of Evolve Capital, an investment trust that invests in small and medium-sized businesses. Garth was appointed to the Life Healthcare board of directors in 2005.



RT (Royden) Vice (69)

Independent non-executive director

South African – BCom, CA(SA)

Royden is the chairman of the board of Waco International Holdings Proprietary Limited since retiring in July 2011, after 10 years as the company's chief executive officer. The Waco group of companies has subsidiaries in the UK, USA, Australia, New Zealand, Chile and southern Africa. Prior to this, Royden was chief executive officer of Industrial and Special Products of the UK-based BOC Group, responsible for operations in over 50 countries and revenue of US\$4 billion. He was also chairman of African Oxygen Limited (Afrox) from 1994 to 2001 and Afrox Healthcare, which successfully listed in 1999. He serves as a non-executive director on the boards of Hudaco Industries Limited where he is the chairman, and Murray and Roberts Holdings. Royden is a governor of Rhodes University. He has extensive global leadership experience, having lived on three continents – North America (New York), Africa (Johannesburg) and Europe (London). Royden was appointed to the Life Healthcare board of directors in 2014.

Group and South Africa executive management

The diagram details the executive structure as at 30 June 2016.



Executive management



André Meyer
Group Chief Executive Officer
 Refer board of directors.



Pieter van der Westhuizen
Group Chief Financial Officer
 Refer board of directors.



Lourens Bekker (57)
Chief Operating Officer – SA
Hons Industrial Psychology
 Lourens has been with the Group since 1994 and has held various positions at hospital level and national level including Group Industrial Relations Manager, Integration Manager and Regional Hospital Manager. He was appointed Chief Operating Executive (COE) Inland Region in 2011 and assumed duties as Chief Operating Officer – SA since June 2016.



Juliet Mhango (42)
Group Human Resources Executive
BA (Wits University), Master of Business Leadership (Unisa SBL)
 Juliet joined Life Healthcare in November 2015 as Group Human Resources Executive. She started her career in the human resources (HR) field in 1998, as an HR Consultant at MTN. Her experience in HR includes both specialist and general HR management roles, primarily within the financial services industry, with organisations including Standard Bank and Sanlam Capital Markets. Prior to joining Life Healthcare, Juliet held the position of HR executive at Momentum Retail (MMI Holdings) for six years.



Fazila Patel (48)

Group Company Secretary

BA, LLB, Cert Programme in Corporate Governance

Fazila gained extensive experience as legal advisor for the Greater Johannesburg Metropolitan Council before joining City Power as general manager legal services in 2001. In this position, she managed the legal department and was company secretary. She was appointed as Group Company Secretary at Life Healthcare in August 2006. Fazila is also responsible for Group risk, the Group's legal department, the insurance division and POPI compliance. She is a trustee of the Life Healthcare Foundation Trust.



Adam Pyle (50)

Group Strategy and Investor Relations Executive

BCom, LLB

Adam's responsibilities include strategy, investor relations and health policy. He joined Life Healthcare in 2003, and has had a number of executive roles, including marketing and funder relations. Adam serves on the boards of Max Healthcare and Scanmed S.A. He was previously marketing director at HealthBridge.



Dr Steve Taylor (59)

Group Medical Executive

MBChB (UCT), FFCH (CMSA), MMed (UCT)

Steve is a medical doctor. He has a wealth of healthcare experience in the public sector, where he worked as a public health specialist, and in medical administration, as a chief medical superintendent. Since joining the Group in 1993, he has specialised in hospital management and administration. He was previously General Manager: Coastal Region, responsible for 32 hospitals. Since October 2010, he has held the position of Group Medical Executive. He serves on the boards of the HASA, COHSASA and the Frere Hospital.



Anton van Loggerenberg (47)

Group Chief Information Officer

MSc (Pretoria), MBA (UK)

Anton joined Iscor Mining in 1993 within its technology division. From there he moved to Nedcor, then Absa where he became a general manager in 2002. Since then, he has operated as a technology executive working within the local and global IT industry across multiple countries, serving on various forums and boards. He joined Life Healthcare in 2013 as Group Chief Information Officer.



Hubert Bojdo (43)

Chief Executive Officer: Scanmed SA

Masters in Economics, PhD studies

Licensed stock exchange broker and licensed tax advisor

Hubert started his career in 1995 as a stock broker at Warsaw Stock Exchange. He worked for Arthur Andersen (1997 – 2002) focusing on advisory for international investment banks. In 2002 – 2006, Hubert worked for Deloitte as head of the international tax department. In 2008, he co-founded Rubicon Partners – a WSE listed investment company, where he was managing partner specialising in cross border IPOs, M&A and proprietary investments. Hubert was involved (both as investment manager and investor) in several private healthcare sector projects (diagnostic imaging, cardiology, private hospitals, cross border medical staff outsourcing and other) from start-up to exit stages, both in private and public companies. Hubert supervised those investments and was closely involved in operations, finance/tax/accounting, equity/debt raising, reporting and investor relations and exits.

Hubert was appointed Chief Executive Officer of Scanmed S.A on 1 July 2016.



Rajit Mehta (54)

Max Healthcare, Managing Director

MBA (Personnel Management and Industrial Relations)

Rajit is the Managing Director and Chief Executive Officer of Max Healthcare Institute Limited, a leading private healthcare company in India, and is a member of the board of directors of the Company. As the Managing Director and Chief Executive Officer, he provides strong leadership in helping the Company in achieving its vision of being the most admired healthcare company in India, known for clinical and service excellence.

He is also a non-executive director at Max Life Insurance Limited and Max Skill First Limited and is a trustee of the Max India Foundation – the CSR arm for the Max Group of Companies.

He was a founder member of Max Life Insurance and has been instrumental in helping Max Life become an admired, profitable and well-run company. He has played a strategic role in helping Max Life expand its distribution footprint across India, including facilitating a project to 'Revamp Sales processes'. He is the recipient of the Chairman's Award for Excellence at Max Life Insurance.

Prior to Max Life Insurance, he was the director – personnel, at Bank of America and has also worked with HCL. His total experience spans three decades. Rajit is a graduate in Commerce, postgraduate in Human Resources and has also attended an Advanced Management Program at INSEAD – France.



Francois Theron (45)

Chief Financial Officer – SA

CA(SA)

Francois held various financial positions at BMW (SA) and Afrox Limited, after qualifying as a chartered accountant in 1996. In 2003, he joined the Group as Regional Financial Manager and, in 2011, moved to Strategy and Business Development. In 2015, he was appointed as Group Business Development Manager where his responsibilities were extended to include international businesses in India and Poland. During his 13 years at Life Healthcare, he also served as a board member on various subsidiary and associate companies of the Group, both locally and internationally.



Janette Joubert (56)

Support Services Executive – SA

DipPharm

Janette joined the Group in 1984 and has gained a wealth of knowledge and wide experience in the healthcare industry through the various positions she has held, including that of Operations Manager, National Operations Manager and National Pharmacy Practice Manager. She was appointed to the executive in 2010 with responsibilities for pharmacy operations and professional and legal practice, Group procurement and pharmaceutical procurement. In 2015, she took on the additional responsibility for engineering and laundry.



Yvonne Motsisi (53)

Marketing and Communications Executive – SA

BA (Social Sciences) (University of Lesotho), BA (Honours) (University of Zimbabwe), MA (Industrial Relations) (University of Sydney), MBA (University of Canberra)

Yvonne joined Medscheme as the corporate service executive, she was responsible for managing a portfolio of medical schemes, before being promoted to the executive committee as divisional director of the consulting division. Yvonne was later appointed executive director: branding, communication and transformation responsible for the formulation and implementation of the branding, communications and broad-based black economic empowerment strategies across the AfroCentric Group. Active in a number of organisations involved in the transformation of the healthcare industry, Yvonne served as chairperson of Aid for Aids (a leader in HIV/Aids disease management), a trustee for the Financial Services Board's National Education Foundation and is past director of the board of Healthcare Funders. She currently chairs Sasol Inzalo Employee Scheme Trust and serves as a director of FEDHA (a women's empowerment group with interest in healthcare) and Mohau Women Investments. Yvonne was appointed as Group Marketing and Communications Executive on 1 July 2014. She is responsible for driving the Group's marketing, branding and communications strategies.



Dr Nilesh Patel (47)

Healthcare Services Operations Executive – SA

MBChB, MPhil (cum laude)

Nilesh is a medical doctor. He started his career investigating and restructuring stroke services at an academic tertiary hospital, work which led to the establishment of the first stroke unit in South Africa at Groote Schuur Hospital. He then continued this work in the private sector, focusing on acute rehabilitation and, in 1997, established the first outcomes driven acute rehabilitation unit in South Africa at the Life Brenthurst Clinic. In 1999, he joined the Group as National Rehabilitation Manager and coordinated the establishment of a network of acute rehabilitation units. In 2007, he took on the role of Managing Director of Life Esidimeni until appointment to his current position in 2009. He is responsible for the healthcare services portfolio including the Life Esidimeni, Life Occupational Health and Careways business units and also for the Group's clinical product (acute rehabilitation, mental health and renal dialysis) support functions.



Matthew Prior (45)

Funder Relations and Health Policy Executive – SA

CA(SA)

After holding various positions in the UK and US, Matthew joined the Group in 2002 in the information management division, where he was responsible for the development of the data warehouse, business intelligence and pricing models. He moved across to the funder division in 2007, and was recently appointed to his current position where he is responsible for funder relations and health policy. As part of these responsibilities he also serves on the board of HASA.



Dr Paul Soko (45)

Clinical Directorate and Quality Executive – SA

MBChB (UKZN), FC Paed (SA), MPhil Economic Policy (Stellenbosch)

Paul is a qualified paediatrician from the University of Cape Town. He graduated with a medical degree from University of KwaZulu-Natal in 1995. He was appointed general manager of clinical services by Mediclinic Proprietary Limited in 2008. He joined Discovery Health as divisional manager in strategic risk management in 2013 and was appointed to his current position at Life Healthcare on 1 July 2016.



Elzette van Dyk (40)
Strategy and Business Development Executive – SA
 CA(SA)

Elzette joined Life Healthcare in 2002 after completing articles and serving as an audit manager at the audit firm. She has held various financial positions within the organisation, including Group Reporting Manager and Regional Financial Manager. She was recently seconded to Poland for a short period, to provide guidance to the local operations on financial integration. Elzette was appointed Strategy and Business Development Executive – SA in July 2016.



Dr Sharon Vasuthevan (58)
Nursing Executive – SA
 BCur, BCur Hons, MSc, PhD

Sharon joined the Group in 2001 as National Training and Development Manager. She is currently responsible for quality, nursing practice, infection prevention and control and the Life College of Learning. Sharon serves on various committees and societies, is president of the Nursing Education Association (NEA) and vice-chairperson of the South African Nursing Council (SANC). She is also a trustee of the Nursing Foundation of South Africa.



Kurt Wylie (43)
Business Operations Executive – SA
 BCompt CA(SA) Hons

Kurt has been with the Group since 2006. Although, having served in regional and hospital operations for part of his tenure, he has held the primary position of Regional Financial Manager of the coastal division. In this role, he has served on many of the Group's subsidiary and associate boards. In 2016, Kurt was appointed as Business Operations Executive – SA.

The below executive management members have subsequently left the Group.

Denis Scheublé (62)

(Retired as COE – Coastal, and assumed a consulting role with effect from 1 July 2016)

Chief Operating Executive – Coastal

Advanced Diploma in Personnel Management (IPM), DPLR (SBL Unisa)

Denis joined the Group in 1983 in human resources, specialising in national, high-level recruitment, resource development and placement. He moved to the healthcare division in 1992 and held a number of hospital management positions before being appointed Regional Manager – East Region in 2000. Denis assumed responsibility for the Group's hospitals in the coastal region in 2010.

Joanna Szyman (39) (Resigned: 30 June 2016)

Scanmed S.A., Chief Executive Officer

MA (business ethics), PGDip (commercial law; personnel and organisational management; healthcare management)

Joanna is a management and healthcare specialist with an MA in personnel and organisational advisory and postgraduate diplomas in commercial law, and in healthcare management. Joanna has eight years' experience in the private healthcare sector as the CEO of one of the largest private medical groups in Poland. In the period 2002 – 2008, she worked in the banking and insurance sector, where she developed a high level of competence in risk management. In her everyday work, she concentrates on promoting highest quality standards in medicine and corporate social responsibility. She received numerous rewards for outstanding achievements in healthcare facilities management and social involvement.

Jonathan Lowick (46) (Resigned: 31 January 2016)

Group Executive: Business Development and International

BCom, HDip (Acc), CA(SA), Advanced Cert in Taxation

Jonathan has been with the Group since 1997 and has extensive experience with the Company and the business, through the various positions he has held at head office and in operations. In his position, Jonathan is responsible for the Group's growth and international investments.

